

Ethical Supply Chain & Anti-Exploitation Policy

Policy Name: *Ethical Procurement & Supply Chain Conduct Policy*

Effective Date: 4 May 2025

Review Date: 4 May 2025

Applies to: All procurement, purchasing, and subcontracting arrangements entered into by GCT Cleaning Services

Purpose

To ensure that all goods and services used by GCT Cleaning Services are sourced responsibly, and to prevent the risk of human rights violations or exploitation in our supply chains.

Policy Statement

We are committed to acting against modern slavery, child labour, forced labour, or any form of human rights exploitation in the delivery of our services and the sourcing of goods.

Key Measures

- Preference is given to Australian-based suppliers and manufacturers with clear ethical standards.
- We will avoid engaging with suppliers that cannot demonstrate compliance with fair labour and safety practices.
- For high-risk goods (e.g. imported textiles or chemicals), we will request written assurance or certification of ethical sourcing.
- We are prepared to work with government agencies to improve supplier transparency where required.

Responsibilities

- The business owner is responsible for all supplier selection and will maintain oversight of purchasing decisions.
- Any concerns regarding supplier conduct will be investigated and, if necessary, the relationship will be terminated.